## Assignment 5-1 Rubric

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Categories	Level 1	Level 2	Level 3	Level 4
Knowledge (20 marks)  • Identifies and explains proper organizational structure	Does little to name and define organizational structures of the three businesses. Please review the nine types of organizational structures.	Identifies (names) and/or explains (defines) the organizational structures of the three businesses incorrectly.	Uses course theory to either identify (name) or explain (define) the three organizational structures. Missing some information.	Uses course theory to properly identify (name) and explain (define) all three organizational structures.
• Creates proper organizational structure for each business and inputs the correct information	The chosen structures resemble ones studied in the course but are not well defined. Please review the nine different types of organizational structures.	Some of the structures chosen are correct representations of the organizations. The information in the organizational structures need to be directly from your research.	The structures used are correct representations of the organizations chosen. The representation of the organizational information in the structure needs to be more accurate.	All structures are created properly and are correct representations of the organizations chosen. All the business data has been put into the structure correctly.
Thinking (25 marks)  Connections to other organizational structures that would work well in each business	Missing suggestions for some of the businesses researched.  Suggestions are not validated well. Student only uses opinion or examples. Please review the course theory on organizational structures.	Suggests one other organizational structure for each business.  Suggestions are validated using opinion and examples only. Student should connect to more research, course theory and personal experience.	Suggests at least one other organizational structure for each business.  Suggestions can be enhanced by linking more course theory, examples, research or life experiences to your recommendations.	Suggests more than one other organizational structure for each business.  All suggestions are validated by giving examples and making connections to course theory, real life experiences and/or research.
Communication (30 marks) • Organization and structure	The student needs to review how to use topic, supporting, and concluding sentences; conjunctions; etc.	The written work needs to be proof read and edited to organize the ideas and improve the structure (topic, supporting, and concluding sentences; conjunctions; etc.).	The written work uses proper structure (topic, supporting, and concluding sentences; conjunctions; etc.) most of the time. Minor editing is still needed.	The written work always uses proper structure (topic, supporting, and concluding sentences; conjunctions; etc.).

• Grammar and Spelling	There are many grammar and spelling errors.	There are some grammar and spelling errors.	There are few grammar and spelling errors.	There are no grammar or spelling errors.
• Creativity of Presentation	The presentation needs to be edited for layout. There are common presentation elements missing. Please review the assignment checklist for tips on presentations.	The presentation adds some creative elements to help the audience stay engaged. The presentation needs editing (for too much text, not enough graphics, flow, etc.)	The presentation adds creative and unique elements to ensure the audience is engaged. The presentation is similar to a student presentation assignment.	The presentation adds creative and unique elements to ensure the audience is engaged. The presentation is similar to a real life business presentation.
<ul><li>Application (25 marks)</li><li>Applying course theory to explanation</li></ul>	Decisions need to be explained in order to be effective. Decisions are not based on theory or experience.	The student offers an explanation for each organization based on course theory.	The student offers an explanation for each organization based on course theory, research or personal experience.	The student offers multiple explanations for each organization based on course theory, research and personal experience.
Linking explanations to business success	The explanations are vaguely linked to business success. The student needs to include opinion, and connection to research and course theory.	The explanations are linked to business success through opinion. There is a lack of connection to research and course theory.	The explanations are linked to business success through opinion or outside research but lack a connection to course theory.	The explanations are linked to business success (strategic plans, control, motivation, etc.)
Argumentation strategy	There are very little arguments presented to validate a link between organizational structures and business success. Please review the course theory on both.	The explanations are valid but a better argumentation strategy could be used.	The explanations are valid and argued well.	The explanations are accurate, insightful and argued well.