

5-4E: Human Resources Research Assignment RUBRIC

ROSEDALE

Categories	Level 4 (80-100%)	Level 3 (70-79%)	Level 2 (60-69%)	Level 1 (50-59%)
Knowledge/Understanding				
<p>The article is well chosen to describe legal issues in the Human Resource (HR) process, and the main points are summarized well.</p> <p>Knowledge of the HR process and understanding of the legal issues are clear in the summary and explanations. Explanations of the actions and measures present in-depth research which fully and accurately explains the HR process.</p>	<ul style="list-style-type: none"> ✓ The article is well chosen to describe legal issues in the Human Resource (HR) process, and the main points are summarized well. ✓ Knowledge of the HR process and understanding of the legal issues are clear in the summary and explanations. ✓ Explanations of the actions and measures present in-depth research which fully and accurately explains the HR process. 	<ul style="list-style-type: none"> ✓ The article is mostly well chosen to describe legal issues in the Human Resource (HR) process, and the main points are summarized mostly well. ✓ Knowledge of the HR process and understanding of the legal issues are mostly clear in the summary and explanations. ✓ Explanations of the actions and measures present mostly in-depth research which almost accurately explains the HR process. 	<ul style="list-style-type: none"> ✓ The article is somewhat well chosen to describe legal issues in the Human Resource (HR) process, and the main points are summarized somewhat well. ✓ Knowledge of the HR process and understanding of the legal issues are somewhat clear in the summary and explanations. ✓ Explanations of the actions and measures present somewhat in-depth research which somewhat accurately explains the HR process. 	<ul style="list-style-type: none"> ✓ The article is not well chosen to describe legal issues in the Human Resource (HR) process, and the main points are summarized vaguely. ✓ Knowledge of the HR process and understanding of the legal issues are not clear in the summary and explanations. ✓ Explanations of the actions and measures present little in-depth research which does not accurately explain the HR process.
/5 marks	5 marks	4 marks	3 marks	2 marks
Thinking and Inquiry				
<p>The role that a Human Resources department plays is clearly articulated and explained.</p> <p>The legal issues have been clearly identified and are well thought out.</p> <p>Response to classmate is clear, thoughtful, and presents critical thinking about the HR process.</p>	<ul style="list-style-type: none"> ✓ The role that a Human Resources department plays is clearly articulated using examples and theory and explanations are detailed and relevant. ✓ The legal issues have been clearly identified and are well thought out showing critical thinking about legal issues in the HR process 	<ul style="list-style-type: none"> ✓ The role that a Human Resources department plays is mostly clear using examples and theory and most explanations are detailed and relevant. ✓ The legal issues have been mostly identified and are mostly well thought out showing critical thinking about legal issues in the HR 	<ul style="list-style-type: none"> ✓ The role that a Human Resources department plays is somewhat clear using examples and theory and some explanations are detailed and relevant. ✓ The legal issues have somewhat been identified and are somewhat well thought out showing some critical thinking about 	<ul style="list-style-type: none"> ✓ The role that a Human Resources department plays is not clear and uses few examples and theory and few explanations are detailed and relevant. ✓ The legal issues have not been identified and are not well thought out, and do not show critical thinking about legal issues in the HR

	<ul style="list-style-type: none"> ✓ Response to classmate is clear, thoughtful, and presents critical thinking. 	<ul style="list-style-type: none"> ✓ process ✓ Response to classmate is mostly clear, thoughtful, and presents critical thinking. 	<ul style="list-style-type: none"> ✓ legal issues in the HR process ✓ Response to classmate is mostly clear, thoughtful, and presents critical thinking. 	<ul style="list-style-type: none"> ✓ process ✓ Response to classmate is not clear, thoughtful, and presents critical thinking.
/5 marks	5 marks	4 marks	3 marks	2 marks
Communication				
<p>The post is organized and well-structured as per instructions given the assignment.</p> <p>The post has been written clearly and I have used my own words with few spelling and grammar errors.</p> <p>Research has been cited clearly using proper MLA format.</p>	<ul style="list-style-type: none"> ✓ The written work always uses proper structure (topic, supporting, and concluding sentences; conjunctions; etc.). ✓ There are no grammar or spelling errors. ✓ All research has been cited using proper MLA format. 	<ul style="list-style-type: none"> ✓ The written work uses proper structure (topic, supporting, and concluding sentences; conjunctions; etc.) most of the time. Minor editing is still needed. ✓ There are few grammar and spelling errors. ✓ Most research has been cited using mostly proper MLA format. 	<ul style="list-style-type: none"> ✓ The written work needs to be proofread and edited to organize the ideas and improve the structure. ✓ There are quite a few grammar and spelling errors. ✓ Some research has been cited using somewhat proper MLA format. 	<ul style="list-style-type: none"> ✓ The student needs to review how to write topic, supporting, and concluding sentences; conjunctions; etc. ✓ There are many grammar and spelling errors. ✓ Little research has been cited using some proper MLA format.
/5 marks	5 marks	4 marks	3 marks	2 marks
Application				
<p>Learning of the Human Resource Process has been applied using specific theories or examples; actions and measures use the HR process; and detailed explanations of each stage are given</p>	<ul style="list-style-type: none"> ✓ All measures are explained in detailed using the HR process. ✓ For each action, explanations are supported by theory and suggestions are properly argued using correct inferences and stages of the HR process. 	<ul style="list-style-type: none"> ✓ Most measures are explained in mostly detailed manner using the HR process. ✓ For most actions, most explanations are supported by theory and suggestions are properly argued using correct inferences and stages of the HR process. 	<ul style="list-style-type: none"> ✓ Some measures are explained in a somewhat detailed manner using the HR process. ✓ For some actions, some explanations are supported by theory and suggestions are properly argued using correct inferences and stages of the HR process. 	<ul style="list-style-type: none"> ✓ Few measures are explained in little detail using the HR process. ✓ For few actions, little explanations are supported by theory and suggestions are properly argued using correct inferences and stages of the HR process.
/5 marks	5 marks	4 marks	3 marks	2 marks
<p>Final grade:</p> <p>/20 marks</p>	Descriptive Feedback:			