



5-4 F – The Labour Market and Compensation

Part 1

Using the internet, find three (3) jobs advertisements that fit into each of the four (4) types of labour discussed and fill in the chart below:

Recommending Job Indeed - <https://ca.indeed.com/>

Category	Job Title	Company Looking to Hire	Experience Required	List 2 Skills and or Requirements
Unskilled Labour				
Semi-Skilled Labour				
Skilled Labour				
Professional Labour				

Part 2 – Compensation

Compensation is a big part of what a human resource department does. You need to be familiar with the different types of compensation there are. Fill in the chart below:

TYPE OF COMPENSATON	DEFINE
e.g. Minimum Wage	is the lowest hourly wage an employer can pay an employee.
Overtime - Pay	
Salary plus Commission	
Straight Commission	
Incentive Bonus	
Vacation Pay	
Performance based pay	
Fee for Service	
Profit Sharing	
Royalty or licensing fee	
Stock Options	
Bonuses	
Incentives	

See rubric below: PART 1

CRITERIA	Level 4	Level 3	Level 2	Level 1
Chart 10 marks	Chart is completely filled in with the relevant information needed	Chart is somewhat filled in the relevant information	Chart is missing some key pieces of information	Chart is missing most of the information
Student has taken time to organize and format the information in the chart 10 marks	Chart is well organized and formatted so it is easy to understand	Chart is somewhat organized and formatted so it is easy to understand	Chart is lacking in organization and formatting making it somewhat difficult to understand	The chart lacks a clear understanding of the subject matter and there are many errors.

PART 2 RUBRIC

CRITERIA	LEVEL 4	LEVEL 3	LEVEL 2	LEVEL 1
Content Student defines the different types of compensation 20 marks	Student provides precise, correct detail on the different types of compensation	Student provides detail, with few, or slight, factual discrepancies	Student provides limited detail, with several serious factual discrepancies	Student provides occasional detail, or detail that is generally inaccurate;
Writing Mechanics 10 marks	Correct spelling, grammar, and punctuation; complete sentences, use of capitalization	Few spelling and grammar errors; correct punctuation; complete sentences	Some spelling and grammar errors; most sentences have punctuation and are complete; uses upper- and lowercase	Many spelling, grammar, and punctuation errors; sentence fragments; incorrect use of capitalization