

***5-4E: HUMAN RESOURCE RESEARCH
(50 MARKS)**



Human resources try to ensure that all employees are following legal and regulatory procedures. In this assignment you will research newspaper articles and find an article that deals with a **current issue** that relates to work done by HR. The news article you would be discussing must not be older than one year.

Choose any ONE legal issue from the list below:

- wages
- employment equity
- health and safety
- employee rights
- bargaining agreements

Choose any ONE mode of submission:

- 1 - 2 page response
- 1-2 minute video presentation [Use presentation software like PowerPoint to create a presentation and record yourself as you deliver the presentation]

Assignment Guidelines (Success Criteria):

1. First, select one article and provide a brief summary. Be sure to highlight the **main** points of the article. Include one **quote** from the article, if possible. Add the url link to your article.
2. Second, highlight the **specific roles** played by the Human Resources Department.
3. Third, evaluate the response/role of the company and explain one thing that you would have done differently as the Head of HR at the company.
4. Finally, relate how technology has changed the way that the company has responded to the issue (if at all).

Submission Requirements [Choose either one of the options]:

- Upload your written work as a Word or PDF file

OR

- Upload your presentation and video files as compressed files. *Make sure your file size does not exceed 100 MB

Success Criteria:

You will be assessed on the success criteria that is listed here:

- I have chosen the right article to describe legal issues in the Human Resource (HR) process and summarized the main points perfectly.
- I demonstrated the knowledge of the HR process and legal issues clearly in the summary and explanations.
- I performed an in-depth research which fully and accurately explains the HR process.
- I clearly articulated and explained the role played by Human Resources department.
- I clearly identified and represented the legal issues.
- I demonstrated critical thinking about legal issues in the HR process.
- I communicated my answers clearly and answered all the required questions.
- I presented a well-structured and organized research as per the instructions given in the assignment.
- I cited the research clearly using proper MLA format.
- I applied my learning from the course